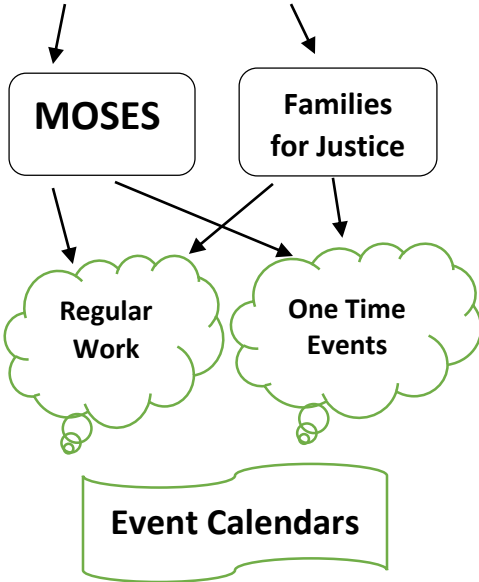


Madison Friends Meeting (MFM): Anti-Racism Strategic Plan

Pillars

Engagement/Action

Increase participation and energy in existing community groups that have anti-racism impact and perspective:



Anti-Racism Education

- ✓ Presentations to Madison Friends.
- ✓ Piggyback on educational offerings of other Quaker and community groups
- ✓ Personal exploration group to explore how we have incorporated racist beliefs and attitudes into our thinking.

Bi-Weekly Anti-Racism Updates via listserv

Foundational Practice

Use of Anti-Racism Query in Meeting for Business and Committees

How is Spirit leading us to consider the impact any decision made at this meeting may have on our goal for Madison Friends to be an actively anti-racist faith community?

Guiding Principles

Capacity: We have the energy and resources to implement the plan.

Integrity: Our plan is grounded in what people of color are asking us to do. Our plan is rooted in a solid understanding of our history and our present.

Impact: Our plan (1) increases the number of people in Madison Friends Meeting engaged in anti-racism work; (2) inspires Madison Friends to do and learn more; (3) changes the world we live in.